

Seashell: Royal School of Manchester

Social Value Update
Feb 2022



WILLMOTT DIXON

SINCE 1852

Seashell

Achievements so far...



6 Community and
Charity Events



9 new
Employment
opportunities,
3 for Stockport
residents



53.64%
Local labour within
20 miles



4 Work experience
placements for
young people



9 Apprentices and
trainees have
worked on site



66 Apprentice and
trainee weeks in
total



4 Site visits

KICKSTART SCHEME



Employment and Skills

Kickstarter Max Longden

Max is a Stockport care leaver who attended a construction programme delivered by local Stockport charity Groundwork and went on to successfully gain employment with Willmott Dixon through the government Kickstart Scheme.

We first interacted with Max when one of our Assistant Build Managers delivered a guest speaker session on 'Real Life in Construction' for the Groundwork course attendees. The course leader had asked Willmott Dixon to explain to the group of young people what working in the construction industry was like, including the early mornings, travel, dirt, great teamwork and opportunities for development and long-term careers.

With the commitment to create new employment opportunities for Stockport residents during the build of Seashells new Royal School Of Manchester, Willmott Dixon created a new Trainee General Operative role through the government Kickstart scheme- an initiative introduced to tackle the huge impact covid had on youth employment. With a very positive recommendation from the Groundwork course leader, Max was invited to site for a week's work experience to see if the role was right for him. Demonstrating great enthusiasm, motivation and commitment to the placement and receiving great feedback from the wider site team, Max was offered the role soon after and started officially on site in September.

Max has been a true success. He has integrated well into the team and has embraced all aspects of the role. He has been receiving on going training including traffic marshalling course and employability skills through our online learning hub. The future is bright for Max at Willmott Dixon with management already committing to keep Max on past the 6-month kickstart duration and further transition him over to our Stockport Interchange project once the new school is complete.

Employment and Skills

Work Experience

Two Manchester College construction students have been working 2 days a week over a 6 week term to understand what's involved in some of the technical roles found in the site offices on site, including: build management, quantity surveying, design, environmental and H&S.

The students get to develop both technical and employability skills as they shadow and support our site teams through their daily life at Royal School of Manchester. This ranges from sitting in on supply chain meetings with our Quantity Surveyors, carrying out H&S inspections with our H&S Managers and coordinating work out on site with Build Managers.

16 year old, Stockport resident, Mason Mallia (right) joined us on site after contacting our site team and expressing an interest in a career in construction.

At the time Morgan wasn't sure what route to take so by giving him a weeks work experience alongside our site team and an opportunity to see the different roles and activities on the school project, he was able to gain a better understanding of what his own strengths and personality were most suited to. Having the direct opportunity to speak to the different people on site Morgan soon understood that joinery was the career route for him and we are now supporting him to find an apprenticeship with the right employer.



The Seashell logo is displayed in a bold, blue, sans-serif font. It is centered within a large, stylized circular graphic composed of several concentric, overlapping bands in shades of light blue and green, creating a shell-like effect.

Seashell

Employment and Skills

Apprentices and Trainees

9 apprentices and trainees on site ranging across trades and technical roles including:

- Roofing
- Steel Erection
- Scaffolding
- Electrical
- Quantity Surveying
- Build Management

Throughout the build period we will see more apprentices and trainees being supported through their learning by our supply chain and site team and we will continue to work with our supply chain to reach out to Stockport residents when recruiting for new apprentices.

Site Visits

Manchester Health Academy Construction students visit site to see some of their classroom learning take place in real life setting.

The students were welcomed into the site office meeting room where they were provided a comprehensive overview of the project, using document such as drawings and programme of works before going out on site and meeting the supply chain businesses delivering the wide range of work packages on site.

“Many thanks for the time spent today. Its something that is really important and worthwhile. It put a real life slant on what the lads are doing”

Peter Jones, Subject Lead



Charity Engagement



Steel Beam Signing Event

Willmott Dixon site team provide a steel beam signing opportunity and site tours for school staff, children, families, donors and guests of honour. The day marked the start of the works of this important and exciting school construction.



Leg Waxing Fundraising Event

General Operative Wes and Trainee Manager Joe Finc both put their pain threshold to the test during an eye watering leg waxing session on the day of the Steel signing event, offering staff members from the school to do the deed. Joe and Wes raised a fantastic £845 with all proceeds donated to the Seashell Charity.



Cycle Sportif

The Willmott Dixon Social Value Team volunteered their time to support Seashells weekend Cycling Sportive by assisting riders at one of the feed stations, set in the beautiful location of Tissington, Derbyshire. Over £17,000 was raised on what turned out to be a truly sunny and successful day.

Merry Christmas

Following in tradition the CARA GROUP of companies have made the following Charitable Donations.

Seashell Trust
Communication for Life

Cara Construction Limited:
The Seashell Trust £2021.00

Royal Manchester Children's Hospital Charity

Cara Brickwork Limited:
The children's hospital Manchester £2021.00

Merry Christmas and a prosperous New Year to all our clients and we look forward to working closely in 2022.

CARA GROUP
Victoria House
Huntsman Drive
Northbank Industrial Park
Irlam
Manchester M44 5EG





Charity Engagement

- Cara Groundwork selects Seashell Charity to be one of their chosen charities to receive a 2021 Christmas donation
- 6 tonne of topsoil donated to schools' horticulture hut for their planters and student practical sessions



Construction Manager Brian Hanlon and his team hit the course at the Seashell Trust's charity golf event, a day that helped raise £5,000 for the charity.

Charity Engagement

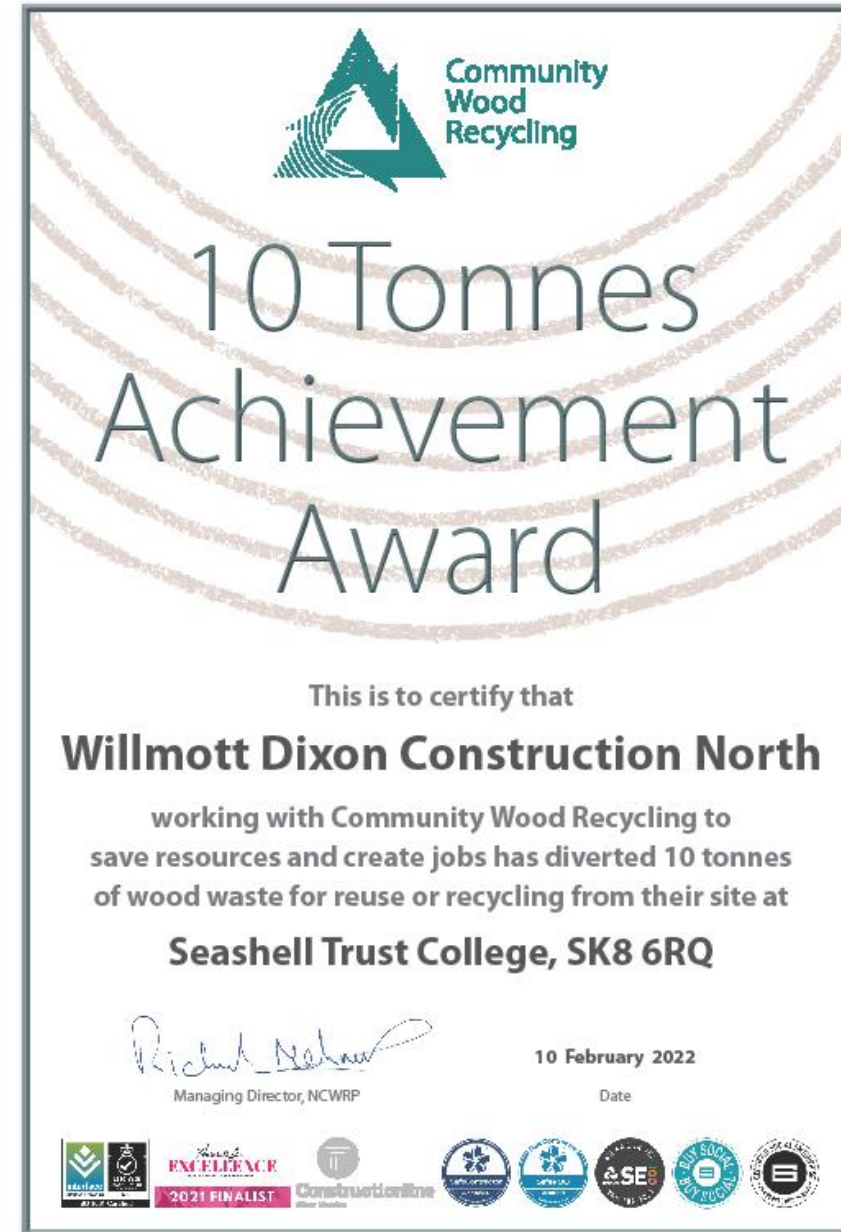
Jo Barber of the Seashell Trust tells us:

"Thank you so much for coming along to our golf day! From our side, it felt great to be running a live event again for the first time in a long time, especially as we had such good fortune with the weather, and lovely to see you all again... You have helped us raise almost £5,000, which is fantastic, especially as we had limited numbers this year. I hope you and your team really enjoyed it - we'd love to have you back again next year, hopefully under less restrictive circumstances...A huge thank you, on behalf of all the children and young people at Seashell."

Environmental Impact

By recycling our waste timber through Community Wood Recycling we help support individuals, particularly those who might find it difficult to get into or back to employment or who have been excluded from the workforce.

Working with former offenders, those with mental health issues, people in recovery from addiction and young people who have never had a job, this social enterprise sorts the timber, such as our site pallets for reuse and therefore supports local communities to build a circular economy.



Considerate Constructor Scheme

In our first Considerate Constructor Scheme inspection, the team achieved an impressive **41 out of 50** indicating an 'excellent' overall summary.

In his report the inspector comments:

"The utmost consideration has been given to their impact on the school and the site has become a positive temporary member of the community... An excellent supportive working environment is being provided, with the workforce encouraged to develop their skills and to maintain their health and wellbeing... Appropriately the campus is a focus for social value efforts. Lively engagement with the school is developing with group site visits and by being an active temporary member of the community, the site seems likely to leave a positive and lasting impression of the industry on completion of the project."

We look forward to increasing our score on the next visit due in the coming months.

Colin Birkett CCS Inspector

